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Mastering the challenge of implementing work-life policies

By Sven Schmitt

GRIN Verlag Mrz 2010, 2010. Taschenbuch. Book Condition: Neu. 210x148x1 mm. This item is printed on demand - Print on Demand Neuware - Seminar paper from the year 2008 in the subject Business economics - Personnel and Organisation, grade: 1,0, University of Applied Sciences Frankfurt am Main , course: Work-Life Balance, language: English, abstract: Implementing Work Life Balance policies is essential in order to move an organization towards a rising level of acceptance and allowance among both workforce and management. The implementation is a slow and steady process. It requires commitment, motivation and staying power. While developing a work-life program, the major decisions which have to be made are those dealing with implementation and the individual allowance. As an approach to accomplish this challenging change process, the Family Responsible Company Development Model provides a structured foundation by differing 4 stages a company has to face until reaching its final objective of being an ideal work-life balanced enterprise. 20 pp. Englisch.



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